

## Prevent Policy

<b>POLICY INTENDED FOR:</b>	All staff
<b>CATEGORY:</b>	Safeguarding
<b>POLICY IMPLEMENTED BY:</b>	Managing Director
<b>POLICY MONITORED BY:</b>	Operations Team
<b>REVIEWED BY:</b>	Managing Director
<b>EFFECTIVE DATE:</b>	03/02/2025
<b>REVIEW DATE:</b>	03/02/2026 or as required

This policy outlines ProEd's commitment to the UK government's Prevent Duty, which aims to safeguard students from radicalisation and extremism.

The purpose of this policy is to identify potential risks and implement measures to mitigate them, ensuring a safe and inclusive environment for all students and staff.

### Key Areas of Risk and Mitigation Measures

Risk Area	Potential Risks	Mitigation Measures	Responsibility
<b>Student Welfare</b>	Exposure to extremist views online or in person.	- Staff training on Prevent awareness.	DSL, Residential Team
<b>Staff and Tutor Awareness</b>	Lack of awareness about Prevent Duty responsibilities.	- Mandatory Prevent training for senior residential staff. - Regular updates.	Operations Director, DSL
<b>External Speakers/Visitors</b>	Potential for extremist views being shared.	- Vetting procedures for guest speakers. - Pre-approval of all external presentations.	Course Leaders, Managing Director
<b>Curriculum Content</b>	Inclusion of sensitive or controversial topics without context.	- Curriculum review to ensure balanced perspectives. - Guidance for tutors on sensitive topics.	Course Leaders, Managing Director
<b>Social Media and Online Activity</b>	Students accessing extremist content online.	- Encouraging responsible use of social media. - Parents are encouraged to enable parental	Residential Team

		control settings on students' devices.	
<b>Student Engagement</b>	Vulnerable students being targeted for radicalisation.	- Pastoral care and monitoring. - Encouragement of open discussions	Residential Team, Tutors
<b>Incident Reporting</b>	Delays or failure to report concerns related to radicalisation.	- Encouraging a culture of reporting.	DSL, All Staff

### Staff Training and Awareness

All staff members, including temporary and full-time employees, will complete **Prevent Awareness training** as part of their induction and refresher training.

### Reporting Procedures

Any concerns related to radicalisation or extremist behaviour must be reported following ProEd's safeguarding procedures, which include:

- Immediate reporting to the Designated Safeguarding Lead (DSL).
- Maintaining confidentiality and recording the concern accurately.
- Escalation to external agencies if necessary.

### Responsibilities

- **Managing Director:** Overall responsibility for compliance with Prevent Duty.
- **Designated Safeguarding Lead (DSL):** Lead point of contact for Prevent concerns.
- **Residential team:** Ensuring daily implementation of Prevent measures in programmes.
- **All Staff:** Responsible for reporting concerns and promoting a safe environment.